Kaufland Private Label/ Trading Brand Products Food, Near Food, Pet Food

General Sustainability Requirements – GSR











Contents

1	Introduction	2
2	Legal Framework	2
3	Our Areas of Focus	2
4	General Topics	2
4.1	Climate Protection - SBTi	2
4.2	Commitment to Deforestation and Conversion-Free Supply Chains	2
4.3	Human Rights and Due Diligence Obligations	3
5	Raw Material Requirements	3
5.1	General	3
5.2	Explanation and Application of the GSR	3
5.3	Palm (Kernel) Oil	3
5.4	Coffee	4
5.5	Cocoa	4
5.6	Tea	4
5.7	(Processed) Fruit and Vegetables	4
5.8	Soy (as an Ingredient and Animal Feed)	5
5.9	Meat	5
5.10	0 Milk and Dairy Products	8
5.11	1 Fish	9
5.12	2 LCH/Beauty (Near Food)	10

1 Introduction

Fair business practices, environmental responsibility, animal welfare and respect for human rights form an essential part of how we do business at Kaufland. Kaufland is committed to implementing environmental and social due diligence obligations across the entire value chain. Any abuse of human rights or violation of labor or environmental laws anywhere along the value chain is unacceptable.

In recognition of the importance of this responsibility, these "General Sustainability Requirements (GSR)" collate all the requirements and targets for the sustainable procurement of the raw materials listed below for Kaufland private lable and trade brand products, both domestically and internationally. The requirements applicable to the procurement of raw materials may differ depending on the country in which the product is intended to be sold.

2 Legal Framework

The specifications contained in these General Sustainability Requirements (hereinafter the "GSR") shall be deemed to be sustainability specifications within the meaning of the Master Agreement between Kaufland and the Supplier. The GSR form part of the Master Agreement and apply as an Appendix Incorporated by Reference of the Master Agreement. If Contract Products to which these GSR apply do not meet these specifications, they will be deemed defective. The definitions in the Master Agreement will apply to terms used but not specifically defined in these GSR.

3 Our Areas of Focus

As a retailer, we play a role in determining how and on what conditions natural resources and raw materials are sourced and processed. By ensuring that procurement incorporates environmental and social criteria and prioritizes responsible dealings with people and the environment, you as a supplier and we at Kaufland can make a joint contribution to sustainable development!

With this in mind, we have defined areas of focus in which we can both make a difference together, and in which we would like to set standards:

This document, the GENERAL SUSTAINABILITY REQUIREMENTS, explains the standards required in procurement regarding sustainable raw materials, climate protection and animal welfare.

4 General Topics

The following topics relating to climate protection and human rights apply to all suppliers, regardless of the raw materials you use in the products supplied to us.

Furthermore, the "Commitment to Deforestation and Conversion–Free Supply Chains" applies to all our suppliers that source and/or produce cocoa, coffee, palm oil, cattle products, rubber and wood.

4.1 Climate Protection - SBTi

We are taking responsibility by aligning our Kaufland climate strategy with the 1.5° target set by the UN Climate Change Conference. As part of the Science Based Targets initiative (SBTi), we have undertaken to reduce the CO2e emissions generated in our business operations by at least 80% by 2030 in comparison with 2019.

Our commitment to climate protection also includes accounting for and reducing the emissions attributable to our supply chains, which account for roughly 90% of the CO2e emissions making up our carbon footprint. Our suppliers are responsible for 80% of our product-related emissions, which is why, in 2022, in keeping with our climate strategy, we called on them to likewise set a climate target in line with the criteria of the Science Based Targets initiative by 2026 at the latest. Following on from this initial call for action, we expect all new suppliers to set a climate target on the same basis by 2026.

From 2026 onward, we intend to only work with business partners that have set themselves and demonstrated to us a binding climate target consistent with the 1.5° target set by the UN Climate Change Conference in Paris and based on the SBTi criteria.

For this purpose it will be necessary to register on ClimatePartner's Network Platform, which we have established to support our business partners.

Please register your contact person with our partner service@climatepartner.com. You will then receive an invitation to register for access to the platform. On the platform you will be asked to give details of your greenhouse gas emissions and set appropriate reduction targets or document existing targets.

We are convinced that by making a joint commitment to reducing our carbon footprint, we will lay the groundwork for continuing to enjoy a successful working relationship.

4.2 Commitment to Deforestation and Conversion–Free Supply Chains

In accordance with the EU Regulation on deforestation–free supply chains (EUDR), we as well as you as the supplier must undertake to eliminate, by no later than December 31, 2024, deforestation and the conversion of valuable ecosystems from the value chains of our private label products containing cocoa, coffee, palm oil, cattle products, rubber as well as wood and products made with those materials as listed in Annex I of the EU Regulation* (e.g., chocolate, leather). This means that they are not allowed to be produced on land where deforestation or forest degradation has occurred after December 31, 2020 (the cut-off date).

For soy, we refer to the definition of the Accountability Framework initiative (AFi) on the elimination of deforestation and conversion. The cut-off date here is no later than 2020.

The raw materials and products must also have been produced in accordance with the laws of the country of origin and fundamental human rights specified in the Regulation*.

* EU Regulation - Annex 1, p. 37 et seq.

4.3 Human Rights and Due Diligence Obligations

We respect human rights in our global value and supply chains as stated in our <u>Policy Statement</u>, and we refer to that statement accordingly. Our goal is to promote human rights and prevent human rights abuses. Please see our <u>Code of Conduct</u> in this context. Our Code of Conduct also lays down binding minimum standards for our business partners.

5 Raw Material Requirements

5.1 General

The supplier undertakes to participate in regular surveys of raw materials data conducted by Kaufland or external service providers engaged to assist Kaufland.

This would be required, for example, to enable annual mapping of raw materials such as palm oil, soy, cocoa and coffee. The requested data must be compiled in a timely manner and sent to Kaufland in accordance with the survey requirements.

In view of the sustainability requirements, the supplier undertakes to eliminate "dual quality" where the same product is sold in different countries.

5.2 Explanation and Application of the GSR

The requirements applicable to raw materials are shown here according to raw material and raw material category. They also apply to the finished product, such as potatoes (category: fruit & vegetables) in chips and frozen chips.

Scope of Application	Kaufland Private Label Products for Germany	Kaufland Private Label Products for Specific Countries	Trading Brand Products
Item/raw material	Requirements that apply to all Kaufland private label products that are to be sold at least in Germany.	Requirements that apply to all Kaufland private label products that are to be sold in Poland, the Czech Republic, Romania, Slovakia, Bulgaria, Croatia or the Republic of Moldova, but not in Germany.	Requirements that apply to all trading brand products in Central & Eastern Europe.
Label logos (exemplary)	Favourites free	bevola Carinura	
		Vrau Romania Vrau Stad Takie Dobre!	SAN TERRA Solita Solita Sill Sil

5.3 Palm (Kernel) Oil

Apart from being a member of the Roundtable on Sustainable Palm Oil (RSPO), Kaufland is a founding member of the Forum for Sustainable Palm Oil (FONAP). As a member, we adhere globally to the principles of the FONAP voluntary commitment, which go beyond ordinary RSPO certification (Public voluntary commitment to use sustainable palm oil (forumpalmoel.org)).

*RSPO = Roundtable on Sustainable Palm Oil

Scope of Application	Kaufland Private Label Products for Germany	Kaufland Private Label Products for Specific Countries	Trading Brand Products for Specific Countries
Palm (kernel) oil	100% RSPO*-certified, at least Segregated (SG)		
Derivatives and fractions	100% RSPO*-certified, at least Mass Balance (MB)		

5.4 Coffee

Scope of Application	Kaufland Private Label Products for Germany	Kaufland Private Label Products for Specific Countries	Trading Brand Products for Specific Countries
Coffee-based drinks	100% certified in accordance with - Rainforest Alliance/Fairtrade - or Bio + Rainforest Alliance/Fairtrade		
Coffee (beans, ground, instant, pods/caps)	100% certified in accordance with - Rainforest Alliance/Fairtrade - or Bio + Rainforest Alliance/Fairtrade		

5.5 Cocoa

Scope of Application	Kaufland Private Label Products for Germany	Kaufland Private Label Products for Specific Countries	Trading Brand Products for Specific Countries
Products containing cocoa	100% certified in accordance with - Rainforest Alliance/Fairtrade - or Bio + Rainforest Alliance/Fairtrade		

5.6 Tea

Scope of Application	Kaufland Private Label Products for Germany	Kaufland Private Label Products for Specific Countries	Trading Brand Products for Specific Countries
Black, green, white and rooibos tea	100% certified (Fairtrade, Rainforest Alliance,	Bio)	
Fruit tea, herbal tea, maté	50% (in 2023), 60% (from 2024) of the raw materials used in herbal and fruit teas are to be Fairtrade, Rainforest Alliance or Biocertified. At least 70% for peppermint tea		
Iced tea	100% certified (Fairtrade, Rair	nforest Alliance, Bio)	

5.7 (Processed) Fruit and Vegetables

Scope of Application	Kaufland Private Label Products for Germany	Kaufland Private Label Products for Specific Countries	Trading Brand Products for Specific Countries
Orange juice/nectar and soft	100% certified (Rainforest Alliance, Fairtrade) for single-ingredient products		
drinks containing orange juice	(Sole raw material: oranges; no	mixed drinks or dairy product	ts)

(concentrate, nectar, chilled or non-chilled fresh juice)	
Banana juice/nectar	100% certified (Rainforest Alliance, Fairtrade) for single-ingredient products
	(Sole raw material: bananas; no mixed drinks or dairy products)
Potatoes in products with a potato content of more than 50% or where the word "potato" is in the name/description of the food product	The supplier undertakes to exclude Egypt and Israel as countries of origin for potatoes.
Olive oil, olives and products containing olives and olive oil	The supplier undertakes to ensure that no night-harvested olives are used.
Coconut	Kaufland does not allow monkeys to be used to pick coconuts in its supply chain.

5.8 Soy (as an Ingredient and Animal Feed)

Kaufland has been mapping its use of soy since 2022 and enters into protein partnerships in cases where it is not physically possible to use certified soy.

Scope of Application	Kaufland Private Label Products for Germany	Kaufland Private Label Products for Specific Countries	Trading Brand Products for Specific Countries
Soy as an ingredient	For the production of our private label products, the main ingredient of which is soy, our suppliers source the soy exclusively from the EU. The soy used is deforestation and conversion—free (in accordance with the Accountability Framework initiative criteria). In the case of certification, Donau Soja/Europe Soja or ProTerra is accepted.		
Soy used as feed in the production of meat, dairy products and other animal products (except chicken and turkey)	In the value chains for our private and trade label products of animal origin, we and our suppliers have committed to eliminating possible deforestation and the conversion of valuable ecosystems for soy production by 2025 at the latest. In this connection, we use the definition of the Accountability Framework initiative (AFi) concerning zero deforestation and land conversion and accept no cut-off date later than 2020. Certification systems for imports Donau Soja/Europe Soy ProTerra RTRS		
Soy used as feed for poultry (chickens & turkeys)	QS-certified soy feed + soy feed certified as deforestation and conversion-free in accordance with the Accountability Framework initiative (AFi) criteria. Approved certification systems: Donau Soja, RTRS or ProTerra		

5.9 Meat

Note: Please see the "Soy" section for requirements relating to animal feed, specifically soy.

General

Scope of Application	Kaufland Private Label Products for Germany	Kaufland Private Label Products for Specific Countries	Trading Brand Products for Specific Countries
Use of medication	Antibiotics may only be used in agricultural livestock keeping to treat diseases and not as a preventative measure. The use of reserve group antibiotics for human treatment is to be avoided.		
Transport & slaughter (general, including pet food)	 Transport The statutory provisions governing animal transportation must be complied with. Transport times are to be kept as short as possible, and nearby abattoirs are to be preferred. Ensure transport times are limited to eight hours, less if possible Use suitable modes of transport Transport not to occur if the outside temperature is 30°C or more, unless air conditioning is available. Permitted tolerance is +/- 5°C 		
	Transportation of Live Animal	s	
	The transportation of live anima	als to third countries outside E	urope is prohibited.
	Slaughter		
	Unloading the animals		
	 No injury or pain is to be caused to the animals Animals are to be moved through raceways by relying on their avoidance response of by using generally suitable methods such as stock paddles or light. We do not permit any handling that causes pain, such as electric livestock prods. 		
	Holding pens		
	Holding pens must be designed panic.	so there is no risk of injury and	d they prevent unrest and
	Anesthetization		
	We require anesthetics to be administered correctly and for the administering staff to have the necessary qualifications. We also require appropriate anesthetic and mounting systems.		
	Anesthetics must be administered in accordance with animal welfare laws.		
	The animal welfare officers at each abattoir must check and document the effectiveness of anesthetization.		
	We also require that staff receings required. New employees mu		

Poultry

Scope of Application	Requirements for Kaufland Private Label Products for Germany	Kaufland Private Label Products for Specific Countries	Trading Brand Products for Specific Countries
Ducks and geese (also for pet food)	The supplier undertakes not to of the contract products to be	o engage in live plucking or force e delivered to Kaufland.	e-feeding in the preparation
Ducks and geese (also for pet food)	Aim for deliveries from 2025 onward: Improve the living conditions of geese and ducks ("Muscovy" and "Peking") by providing deep drinking water sources and occupation material.		
For fresh chicken or turkey as the sole product ingredient	The supplier undertakes to at least comply with farming method 2.		
Chicken or turkey sausages	The supplier undertakes to at least comply with farming method 2.		
Laying hens (fresh eggs)	DE: Laying hens must not be kept in cages (no cage eggs) Egg producers must be a member of KAT. Beak trimming is prohibited.		
Products containing egg (with at least 1% of each ingredient in the end product)	The supplier undertakes to ensure that only barn-laid or free-range eggs are used for products that contain egg-based ingredients (e.g., whole egg, egg yolk, whole egg powder) and products that include egg in the description (e.g., egg noodles in ready meals).	The German requirements apply to deliveries from 2025 onward	The German requirements apply to deliveries from 2025 onward

Pork

Scope of Application	Kaufland Private Label Products for Germany	Kaufland Private Label Products for Specific Countries	Trading Brand Products for Specific Countries
All products containing pork (including pet food)	Kaufland only accepts legally app	roved methods of castration.	
Pork as the sole product ingredient (frozen + fresh)	The supplier undertakes to at least comply with farming method 2.		
Pork sausages	The supplier undertakes to at least comply with farming method 2.		

Beef

Scope of Application	Kaufland Private Label Products for Germany	Kaufland Private Label Products for Specific Countries	Trading Brand Products for Specific Countries
Products containing beef (including pet food)	Aim for deliveries from 2025 onward: Establish farming method 2 as the minimum requirement for cattle applicable to all of our partners in the German agricultural industry		
	The supplier undertakes not to use beef sourced from the Amazon region (Peru, Colo Brazil). For beef from Ireland, the supplier undertakes to ensure that the beef it supplies to Kaufland is sourced solely from predominantly grass—fed cattle. Horn tipping is permitted in exceptional cases only and is subject to the administration pain relief. Pregnant cattle must not be slaughtered unless on veterinary advice. Cattle must be examined for pregnancy before being slaughtered.		nazon region (Peru, Colombia,
			• •
			ect to the administration of
			advice. Cattle must be

Veal

Scope of Application	Kaufland Private Label Products for Germany	Kaufland Private Label Products for Specific Countries	Trading Brand Products for Specific Countries
Products containing veal (including pet food)	Aim for deliveries from 2025 onward: Establish farming method 2 as the minimum requirement for veal applicable to all of our partners in the German agricultural industry		
Products containing veal (including pet food)	If horn tipping is required, animals must be sedated, and a local anesthetic and post- operative pain medication must be administered, regardless of age.		

Other Meat Products

Scope of Application	Kaufland Private Label Products for Germany	Kaufland Private Label Products for Specific Countries	Trading Brand Products for Specific Countries
Rabbit (including pet food)	The supplier undertakes to exclusively use at least barn-raised rabbit meat in the contract products it supplies to Kaufland.		
Mutton/lamb products (including pet food)	The supplier undertakes to ensure that all of the mutton or lamb used in the contract products it supplies to Kaufland is derived from sheep that have not been subject to mulesing.		
Endangered animals	Kaufland prohibits the use of exotic, endangered or illegally poached animals.		
Water buffalo	Water buffalo must be guaranteed access to open-air mud baths. Stalls must be equipped with internal sprinkler systems.		

5.10 Milk and Dairy Products

Scope of Application	Kaufland Private Label Products for Specific Countries	Trading Brand Products for Specific Countries
	Countries	

Milk and dairy products	The supplier undertakes to at least comply with farming method 2.		
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5.11 Fish

Scope of Application	Kaufland Private Label Products for Germany	Kaufland Private Label Products for Specific Countries	Trading Brand Products for Specific Countries	
Products containing aquaculture–derived or wild–caught fish, shellfish and crustaceans as the sole product ingredient or as an ingredient making up more than 1% of the product The following restriction	The application of minimum social and ecological standards in the supply chain must be ensured . Fish (products) from illegal, undocumented, and unregulated (IUU) fisheries and fish caught by illegal methods must not be sold . Must be avoided: Fish and seafood/sea creatures: caught by methods that are particularly harmful to the environment (especially bottom otter trawls, deep-water trawls, purse seines with fishing aggregation			
applies to pet food: Fish in dog & cat food (not including fish oil) (wet/dry/treats or snacks)	at great risk or threatened with extinction (see also international specification)			
	 Preferred: Listing of certified products (e.g., MSC, ASC, GGN, Bio) Listing of products from fishery improvement projects (FIPs) Full transparency and traceability of raw ingredients 			
Aquaculture	 In respect of aquaculture products, the following applies: Preferred listing of certified products (e.g., MSC, ASC, GGN, Bio) Reduction in the proportion of feed from industrial fisheries and increase in feed from more sustainable sources. No prophylactic use of medicines, antibiotics and chemicals; generally reduced use of medicines/chemicals (only in the case of disease) Deforestation-free feedstuffs No genetically modified feedstuffs No farming methods that negatively impact flora and fauna (e.g., the habitats of other species, mangrove forests, native wild species) Measures to prevent the escape of farmed animals No use of wild-caught eggs/juveniles as stocks for farming Species-appropriate stocking density Functioning fecal and wastewater management to prevent water and bed pollution 		ies and increase in feed als; generally reduced use of una (e.g., the habitats of	
Products containing fish from aquaculture or wild-caught fish as the sole product ingredient or as an ingredient making up more than 1% of the product	wild-caught fish: Trading name and scientific name, FAO number and FAO fishing area, detailed fishing area, fishing method Aquaculture/farmed fish Trading name and scientific name, "derived from aquaculture in" country of origin and place/farm (at least the region), aquaculture method (pond farming, flow-through systems, net pens, closed systems, others where applicable)			
Does not apply to pet food				
Delisted and regulated fish species				

Also regulated:	 European and American Lobster (Homarus gammarus, Homarus americanus): killed only using Crustastun All tuna FAD-free or dolphin-safe only
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5.12 LCH/Beauty (Near Food)

Cellulose

Scope of Application	Kaufland Private Label Products for Germany	Kaufland Private Label Products for Specific Countries	Trading Brand Products for Specific Countries
Paper-based hygiene products	Requirement: 100% certified from sustainable forestry <i>or</i> recycled material		
Cloths	Certified recycled material:		
Sponges	Priority 1: Blauer Engel Priority 2: FSC Recycling		
	Certified virgin fiber:		
	Priority 1: FSC 100% or FSC Mix Priority 2: PEFC		
	In the case of ECO Line products, see "ECO Line" requirements		
Feminine hygiene products	Requirements: 100% certified from sustainable forestry		
	Certified virgin fiber:	Certified virgin fiber:	
Diapers	Priority 1: FSC 100% or FSC M Priority 2: PEFC	Priority 1: FSC 100% or FSC Mix Priority 2: PEFC	
	In the case of ECO Line products, see "ECO Line" requirements		
ECO Line	Certified in accordance with:		
	Blauer Engel <i>and/or</i> EU Ecolab	el	

Natural Rubber

Scope of Application	Kaufland Private Label Products for Germany	Kaufland Private Label Products for Specific Countries	Trading Brand Products for Specific Countries
Near Food	Requirement: 100% certified		
	Certification requirements:		
	Priority 1: FSC Priority 2: PEFC		

Cotton

Scope of Application	Kaufland Private Label Products for Germany	Kaufland Private Label Products for Specific Countries	Trading Brand Products for Specific Countries
Near Food	100% GOTS certification for c	100% GOTS certification for organic cotton	

Mica Near Food

Scope of Application	Kaufland Private Label Products for Germany	Kaufland Private Label Products for Specific Countries	Trading Brand Products for Specific Countries
Near Food	At the time of contracting, the supplier must provide us with a written declaration that the mining of mica for products relevant to Kaufland is free of child labor.		

Other Scopes of Application

Scope of Application	Kaufland Private Label Products for Germany	Kaufland Private Label Products for Specific Countries	Trading Brand Products for Specific Countries
Laundry, cleaning and household products	Sustainable Cleaning (A.I.S.E.): The supplier must be a membe Sustainable Cleaning", a sustai European cleaning industry In the case of ECO Line produ requirements	er of "The A.I.S.E Charta for nability initiative of the	